TANFINET
Managing Director

TANFINET
TAMIL NADU FIBRENET CORPORATION LIMITED
(A Government of Tamil Nadu Undertaking)
No.807, 5th Floor, P.T.Lee Chengalvaraya Naicker Maaligai,
Anna Salai, Chennai-600 002.
Office No: 044-28888230 Mail id:tanfinet@tn.gov.in

2025
International Year of Cooperatives
Cooperatives Build a Better World

Employment Notification No.54/TANFINET/2022 **Dated:19-08-2025**

Tamil Nadu FibreNet Corporation Limited (TANFINET), the State Implementing Agency (SIA) for BharatNet Phase-II Project in Tamil Nadu, requires qualified & experienced candidate for the post as mentioned below on Contract basis (purely temporary).

S. No	Name of Post	Remuneration per month (in Rs.)	No of post	Educational Qualification	Max Age limit	Min Age limit
1.	Consultant (Finance & Revenue Assurance)	Rs. 1,25,000 - Rs. 1,50,000	1	Associate Member of the Institute of Charted Accountants of India with any Graduation and Minimum 5 Years of Post-Qualification experience.	40	25

Note: -

Age, qualification & experience stipulated for above post should be as on 01.07.2025.

Consultant (Finance & Revenue Assurance):

Duties and Responsibilities:

- Yearly financial planning, monthly forecasting of revenue and all cost lines including head count, compensation of manpower, capacity optimization, efficiency targets, utilization levels etc. and drive it through Performance reviews and Dashboards.
- Monitor targets/budgets and course corrections against plan Vs actual, presentation of monthly Financials and key financial levers
- Establish and perform monthly reconciliation and analysis of all recurring and one-off revenue streams associated with the businesses
- Track the overall performance metrics through real time tracker
- Create queries and reports to support on-going monitoring of initiatives as well as ad-hoc reports as required
- Analyse data/reports to identify opportunities and areas for margin improvement
- Be vigilant for possible fraudulent activity and if necessary raise a security incident report using the template
- Assist in monthly account reconciliations and general ledger activities.
- Oversee billings, credit adjustments, and refunds on a monthly basis. Work with cross-functional teams in resolving financial and revenue related issues. Perform revenue analysis, calculations and reporting on weekly/ monthly

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basis

- Develop new strategies to improve accuracy and timeliness of revenue management.
- Participate in business process changes that may affect the company's ability to identify, monitor or collect revenue (e.g., new system implementations/upgrades, new product roll outs, etc.)
- Continuously work to understand and mitigate losses to ensure the highest levels of revenue recognition. Maintain in-depth understanding of industry trends relative to revenue assurance practices. Promote quality assurance for all processes impacting revenue.
- Partner with Marketing, Engineering, IT, and Operations to design, develop and implement best practices to minimize revenue leakage
- Perform regular reconciliation and analysis of revenue streams
- Monitor collection processes for accuracy.
- Reconcile activity between network elements and billing.
- Develop key recovery metrics.
- Ensure adherence to tax laws, statutory regulations, and corporate policies.
- Coordinate internal and external audits.
- Ensure timely filing of GST, TDS, Income Tax returns, etc
- Understand and aggregate revenue assurance activities across the business and ensure they are working effectively
- Sound knowledge of accounting principles
- Strong project management and planning skills
- Strong software application skills
- Analytical mind which is able to process information logically delivering value added analysis.
- Excellent communication (both verbal and written) and interpersonal skills
- Independent self-starter and flexible team player
- Performs any other activities as entrusted by Managing Director, TANFINET Corporation in interest of the organisation.

1. Selection Process:

The applicants shortlisted based on the eligibility criteria will be called for personal interview. The candidates will be judged on different facets like knowledge, skills, comprehension, attitude, aptitude, physical fitness etc. The success in the above stated selection process does not confer any right to appointment on the candidate. The decision of TANFINET Corporation is final in this regard.

2. Concessions & Relaxations:

a. The age limit prescribed shall be relaxed by five years in respect of candidates belonging to Scheduled Castes or Scheduled Caste (Arunthathiyars) or Scheduled Tribes and two years in respect of candidates belonging to Most Backward Classes / Denotified Communities, Backward Classes (other than Muslim) or Backward Classes (Muslim).

b. A Differently Abled person shall be eligible for an age concession up to ten years over and above the age limits prescribed for the notified post provided the applicant is otherwise fully suitable and the disability is not such as would render him/her incapable of efficiently discharging the duties w.r.t post for which the candidate is selected (Disability Certificate to be attached along with prescribed application form).

3. General Conditions:

a. Only Indian Nationals can apply.
b. Age, Qualification & experience stipulated above should be as on 01.07.2025. The candidates are advised to ensure before applying that they fulfill the eligibility criteria and other requirements mentioned and that the particulars furnished by them are correct in all aspects. In case, if it is detected at any stage of recruitment process that the candidate does not fulfill the eligibility criteria and/ or does not comply with other requirements of this advertisement and / or the candidate has furnished any incorrect or false information or has suppressed any material fact, the candidature is liable to be rejected. If any of the above short comings is/ are detected even after appointment, the services will be terminated without any notice.
c. The contract period is initially for a period of**12** months and the same may be extended for further period subject to requirement and performance of the candidates on sole discretion of TANFINET Corporation.
d. Merely meeting the above qualifications and experience shall not entitle a candidate to be selected for interview. Only short-listed candidates will be notified for interview. TANFINET Corporation reserves the right to shortlist the candidates. Acceptance or rejection of application of the candidates will be at the sole discretion of Management.
e. Depending on the requirements, the TANFINET Corporation reserves the right to cancel / curtail the number of vacancies without any further notice and without assigning any reason thereof.
f. No TA/DA will be paid by TANFINET Corporation to the candidates for attending the interview.
g. TANFINET Corporation reserves right to withdraw the advertised post at any time without assigning any reason and also reserves the right to fill either in the same position or at a lower position or not to fill the posts and TANFINET Corporation decision in this regard shall be final.
h. Persons already working in Government/ PSU organization should apply through proper channel and produce NOC at the time of interview.
i. Incomplete application or without relevant supporting enclosures (self-attested copies for proof of Date of Birth/Community/Educational Qualifications/Class & Percentage of Marks/Experience/Salary drawn etc.,) will be out rightly rejected.
j. Candidates attempting to influence or interfere with the selection process will be rejected summarily and be declared disqualified for future TANFINET recruitments.
k. Application fees - NIL.

4. How to Apply:

a. Applications must be in response to our advertisement quoting "Notification No." and "Post applied for" in the application form.
b. Application should be submitted strictly as per the prescribed format of TANFINET Corporation.
c. Name of the "Post applied for" should be superscribed on the envelope containing the application.
d. Prescribed application form along with the requisite documents must be forwarded only by hard copy to TANFINET through Post/Courier addressed to:

The Managing Director,

Tamil Nadu FibreNet Corporation Limited,

Door.No.807, 5th floor, P.T.Lee Chengalvaraya Naicker Trust, Anna Salai, Chennai- 600002.

e. The application along with enclosures should reach TANFINET Corporation on or before 5.45 P.M of 12.09.2025.

f. TANFINET Corporation will not be responsible for any delay/loss in postal transit of any application.

g. Candidates shall compulsorily provide a valid email ID in the application Form. All correspondence from TANFINET Corporation shall be sent only through the email ID provided by the candidate.

h. Telephonic queries (044-28888230) will be attended on all working days between 10.00 A.M to 05.45 P.M.

i. Email queries may be addressed to tanfinet@tn.gov.in

Managing Director

TAMIL NADU FIBRENET CORPORATION LIMITED

(A Government of Tamil Nadu undertaking)
Door.No.807, 5th Floor, P.T.Lee Chengalvaraya Naicker Building,
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APPLICATION FORM

(Please fill in **BLOCK** Letters only)

Affix Self-Attested Photograph

Advertisement No. & Date: .....

Application for the Post of: .....

Personal Details:

Name in CAPITAL LETTERS		
Surname	First name	Middle name

Father's Name	**Husband's Name**

Nationality	**State of Domicile**	**Gender**			**Marital Status**			
		M	F	Transgender	Married	Unmarried	Widow	Divorcee

Date of Birth (DD/MM/YYYY)			**Age (as on 01.07.2025) Yrs**	**Months**	**Days**	**Religion**				
						Hindu	Muslim	Christian	Specify if Others	

Category (Tick the appropriate category and enclose valid certificate from the appropriate Authority for categories other than General).							
GEN	BC	BCM	MBC & DC	SC	SCA	ST	Differently Abled Person

Local Address / Address for communication	Permanent Address:
Pin	Pin
Tel . No / Mobile No:	
E-mail:	
Home Town	

(Signature)

Details of Educational Qualification (Self attested certificate copies to be enclosed):

Qualification	College / University / Institution	Name of the Degree	Duration of the course	Year of passing	% of Marks/ CGPA
Matriculation (10th STD.)					
Higher Secondary (+2)					
Diploma					
UG					
PG					
Other Qualifications					

Details of Certifications: (self-attested copies)

	Name of the Certificate	Date of issue	Duration of course
Certification if any			

Work Experience (Self attested certificate copies to be enclosed):

Name of the organization/ Type of organization (Govt/PSU/PVT)	Post(s) held	(Mandatory to fill up all columns) From DD /MM /YYYY	To DD /MM /YYYY	Total no. of Years & Months	Scale of pay / gross salary	Job Responsibility

Note:- You may attach additional sheets for qualification/Experience if required.

Please indicate two references in senior positions in your previous workplaces:-

S.No	Name	Current Designation	Organization	Contact No / Mob.No/Tel.No	Official Email ID
1					
2					

(Signature)

If selected specify the minimum required joining time	

Extra-Curricular activities	

S.No	Languages known	Read	Write	Speak

List of self-attested documents to be attached along with the application form:-

i. Date of Birth Proof: Copy of Birth Certificate or 10th Certificate
ii. Copy of proof of Education Qualification
iii. Copy of Experience Certificate(s)
iv. Copy of Community Certificate(s)
v. Copy of Address proof(s)
vi. Other relevant certificates (if any)

Declaration:

I hereby declare that all statements as mentioned in this application are true and correct to the best of my knowledge and belief. I understand that in the event of any particulars or information given above being found false or incorrect, or if at any stage it is found that I do not possess the prescribed qualification/experience for the post, my candidature will be rejected ab-initio and I will not have any right to attend the interview. If any shortcoming(s) is/are detected even after appointment, my services may be terminated. I also certify that I am not facing any charge of, nor have ever been convicted for, any act of moral turpitude or economic offence. I am also aware that all correspondence to the candidates will be only through email ID provided by me.

Place:

Date: (Signature)

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Managing Director

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Letter No.54/TANFINET/2022 **Dated: 21.08.2025**



To,
The Secretary
ICAI, SIRC
ICAI Bhawan, 122, Mahatma Gandhi Road,
Nungambakkam, Chennai - 600034,

Sir,

Sub :	TANFINET Corporation - BharathNet Phase-II Project - Request to provide profile for suitable candidates proposed to be engaged in TANFINET - Regarding
Ref :	Employment Notification No.54/TANFINET/2022 Dated : 19.08.2025

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It is informed that, the Board of Directors in the 14th Board Meeting has accorded to engage Consultant (Finance & Revenue Assurance). In this regard, the handling essential works of TANFINET Corporation are mentioned below

- Yearly financial planning, monthly forecasting of revenue and all cost lines including head count, compensation of manpower, capacity optimization, efficiency targets, utilization levels etc. and drive it through Performance reviews and Dashboards.
- Monitor targets/budgets and course corrections against plan Vs actual, presentation of monthly Financials and key financial levers
- Establish and perform monthly reconciliation and analysis of all recurring and one-off revenue streams associated with the businesses
- Track the overall performance metrics through real time tracker
- Create queries and reports to support on-going monitoring of initiatives as well as ad-hoc reports as required.
- Analyse data / reports to identify opportunities and areas for margin improvement
- Be vigilant for possible fraudulent activity and if necessary raise a security incident report using the template
- Assist in monthly account reconciliations and general ledger activities.

- Oversee billings, credit adjustments, and refunds on a monthly basis. Work with cross-functional teams in resolving financial and revenue related issues. Perform revenue analysis, calculations and reporting on weekly/ monthly basis.
- Develop new strategies to improve accuracy and timeliness of revenue management.
- Participate in business process changes that may affect the company's ability to identify, monitor or collect revenue (e.g., new system implementations/upgrades, new product roll outs, etc.)
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- Ensure timely filing of GST, TDS, Income Tax returns, etc
- Understand and aggregate revenue assurance activities across the business and ensure they are working effectively
- Sound knowledge of accounting principles
- Strong project management and planning skills
- Strong software application skills
- Analytical mind which is able to process information logically delivering value added analysis.
- Excellent communication (both verbal and written) and interpersonal skills
- Independent self-starter and flexible team player
- Performs any other activities as entrusted by the Managing Director, TANFINET Corporation in interest of the organisation.

In this connection, it is requested to provide qualified experienced candidates profiles for the below mentioned post and employment notification attached for your reference.

S. No	Name of Posts	Remuneration per month (in Rs.) (Consolidated Pay)	No of post
1.	Consultant (Finance & Revenue Assurance)	Rs. 1,25,000 – Rs. 1,50,000	1

Encl: Annexures as mentioned above post.

Sd/-
Managing Director

V. Suganthy 21/8/2025
General Manager (F&A)

21/8/25

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TAMIL NADU FIBRENET CORPORATION LIMITED
(A Government of Tamil Nadu Undertaking)
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Letter No.54/TANFINET/2022 **Dated: 03.10.2025**

To,

The Director,
M/s. Institute of Chartered Accountants of India,
ICAI Bhawan, 122, Mahatma Gandhi Road,
P. B. No. 3314, Nungambakkam, Chennai - 600 034.

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Sir / Madam,

Sub :	TANFINET Corporation – Establishment - Recruitment of Consultant (Finance & Revenue Assurance) – Formation of Selection Committee – Nomination of Officials requested -Interview tentatively scheduled by 2nd week of October, 2025 at 10.30AM - Intimated - Requested - Reg.
Ref :	1. G.O.(Ms.) No.3 Information Technology (Admn.2) Department dated : 01.03.2019 2. Minutes of 14th Board Meeting of TANFINET Corporation held on 30.03.2022.3. 3. Employment Notification No.54/TANFINET/2022, Dated:21.08.2025.

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I invite your kind attention to the subject cited. I wish to state that, the Board of Directors in 14th Board Meetings has accorded to engage Consultant (Finance & Revenue Assurance) vide reference (1) & (2) cited. In this regard, Employment Notification has been published on 20.08.2025 and the applications are invited till 30.09.2025. Accordingly, a Selection Committee may be formed for conducting the interview and selecting a suitable candidate for above mentioned post.

Hence, it is requested to nominate one member of the organization for the Constitution of Selection Committee in order to recruit a suitable candidate for the post of Consultant (Finance & Revenue Assurance) in TANFINET Corporation.

Sd/-
Managing Director

V.Suganthi
3/10/2025
General Manager (F&A)

RBut
3/10/25